



**Undergraduate
Student Government**

**UNIVERSITY OF IOWA STUDENT GOVERNMENT
Legislative Session 2022-2023
January 31st, 2023
Student Senate
S.S.B. 19**

Sponsor: Senator Bartlett, Senator Mohanty, Senator Springer, Senator Ogbonna, Senator Manley

Student Senate Action: **Passed**/Failed/Tabled

Referred to: Internal Affairs Committee

An Act

To establish a comprehensive discrimination and harassment policy within the USG Constitution

Section 1. Short Title

This legislation may be cited as “USG Constitution Discrimination and Harassment Policy”

Section 2. Discussion

Whereas, the USG Constitution currently contains no section outlining a clear policy on discrimination and harassment within USG as an organization.

Whereas, members of the USG Executive branch compiled a comprehensive and detailed discrimination and harassment policy in response to the request for such language to be included in USG’s governing documents.

Whereas, this policy was referred to the Internal Affairs committee for review, passed with a majority affirmative vote, and therefore advanced to the Senate floor in the form of Constitutional Amendments.

Section 3. Action

Therefore, given the approval of the Internal Affairs committee, the PREAMBLE of the USG CONSTITUTION shall be amended to read as follows:

“The formation of the University of Iowa Undergraduate Student Government (USG) seeks to implement an effective and representative government of the undergraduate students of the University of Iowa. The formation of distinct undergraduate governmental structures enables independent work but also allows for and encourages cooperation and collaboration among the entirety of undergraduate student leaders. Indeed, a successful student government is contingent upon open and honest communication and collaboration between USG and the constituents they represent; a failure to do so puts at risk effective representation of the undergraduate students of the University of Iowa (hereafter, referred to as the University). **It is then the duty of USG to uphold and demonstrate a higher standard of conduct when representing both the University as a whole and its constituents within the institution itself.** At its core, USG seeks to demonstrate a commitment to the service not only of the undergraduate students of the University of Iowa but also of the greater University community, embracing the principles of a peer governance that values collaboration between faculty, staff, and student leaders in the service of the University and its members. **Any action going against these principles and acting in a way that is discriminatory and/or prejudiced will not be tolerated.”**

Furthermore, given the approval of the Internal Affairs committee, ARTICLE I of the USG CONSTITUTION will house a SECTION E, which shall contain the following clause:

“Section E. Discrimination and Harassment Policy

As a representative of the University of Iowa and its student body, USG members hold themselves to a high standard of conduct and professionalism both within the organization and as a representative. Any action that demonstrates discriminatory or prejudiced behavior will not be tolerated and will result in disciplinary action. “

Therefore, these Constitutional amendments shall require no less than a 2/3 affirmative vote of seated senators upon the first consideration to advance to a second consideration.

Therefore, per ARTICLE VIII, SECTION A of the USG CONSTITUTION, there shall be a waiting period of no less than three (3) weeks between the first and second considerations of these amendments.

Therefore, these Constitutional amendments shall require no less than a 3/4 affirmative vote of seated senators upon the second consideration to constitute full passage.

Therefore, these amendments, pending full passage by the Senate, shall be effective immediately. They shall retain full power within the governing documents for the remainder of the 2022-2023 administration, as well as for the duration of all future administrations.

Therefore, be it enacted by University of Iowa Student Government upon the signature of the President.

Alexis Carfrae, **Speaker of the Senate**
Alexis Carfrae

I hereby attest and certify that this resolution originated from the 2022-2023 Student Senate Session.

APPROVED on 2/14/23

Patrick Johnson, **USG President**
Patrick Johnson